

Non-Discrimination/Equal Employment Opportunity Policy

Opportunities, Inc. provides equal employment opportunities to all employees and applicants for employment. Employment decisions are based on merit, qualifications, and business needs. Opportunities, Inc. does not discriminate on the basis of race, color, ancestry, national origin, citizenship, sex (including pregnancy, childbirth, and related medical conditions), gender identity or expression, sexual orientation, marital status, religion, age, disability (physical or mental), genetic information (including family medical history), military or veteran status, or any other status protected by applicable federal, state, or local law.

Equal employment opportunity applies to all terms and conditions of employment, including but not limited to recruitment, hiring, placement, promotion, demotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits, training, and professional development.